

MSFC Leadership Developmental Components

Senior Level

Potential Positions:
Senior Staff

Current Positions of
Potential Candidate:
Director Staff
Deputy Directors
Division Chiefs

NASA Leadership Model

540 Degree Assessments

Agency SES Selection Criteria

- 80 hours of Executive Development
- Supervisory Experience
- Multi Organizational Experience

OPM Executive Core Qualifications

- Leading Change
- Leading People
- Results Driven
- Business Acumen
- Communications

Agency Evaluation Factors

- President's Management Agenda
- Health of NASA
- EO and Diversity
- Collaboration
- Professional Development
- Meets Program Objectives
- Performance Based Evaluation System

Executive Development Plan (EDP)

Mentoring / Coaching

MSFC Focused Competencies

- Business Management
- Customer, Stakeholder, Partner Relationships
- Organizational Strategy
- Leading and Managing Change
- Leading and Managing Organizations
- Leading and Managing Work
- Personal Capabilities and Characteristics
- Relating to Others (Communications)

Mobility at Agency level

Manager Level

Potential Positions:
Director Staff
Deputy Directors
Division Chiefs

Current Positions of
Potential Candidate:
Deputy Division Chiefs
Branch Chiefs
Office Managers

NASA Leadership Model

- Personal Effectiveness
- Discipline Competency
- Leading & Managing Others
- Business Acumen
- Managing Information & Knowledge

540 Degree Assessments

MSFC Focused Competencies

- Business Management
- Customer, Stakeholder, Partner Relationships
- Organizational Strategy
- Leading and Managing Change
- Leading and Managing Organizations
- Leading and Managing Work
- Personal Capabilities and Characteristics
- Relating to Others (Communications)

Individual Development Plan (IDP)

Employee Performance Communication System (EPCS)

Mentoring / Coaching

Rotations at Agency, Center, and/or Organizational Level

1st Line Supervisors

Potential Positions:
Deputy Division Chief
Branch Chiefs
Office Managers

Current Positions of Potential
Candidate:
Deputy Branch Chiefs
Team Leads

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Individual Development Plan (IDP)

Employee Performance Communication System (EPCS)

Mentoring / Coaching

Rotations at Agency, Center, and/or Organizational Level

Influence Leader

Potential Positions:
Team Leads

Current Positions of Potential
Candidate:
Individual Contributor

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